

F Indigenous peoples

Indigenous peoples are defined by the Bank's policy as a group with a social and cultural identity, distinct from the dominant society, which makes them vulnerable to being disadvantaged in the development process.

The San people are identified by the World Bank's Policy on Indigenous Peoples as the only Indigenous Peoples in southern Africa. The ICEMA Project will impact San people occurring inside conservancies or community forests.

Subprojects that may benefit or adversely affect indigenous people must include components or provisions to ensure they do not suffer adverse effects, and they receive culturally compatible social and economic benefits. ICEMA will avail resources for capacity building of the San, to effectively participate in planning and decision making in conservancies and community forests. In addition, ICEMA will contract WIMSA as the Indigenous Peoples Association, to assist with sensitisations, capacity building and empowerment, as well as, generating awareness among the San about the importance of preserving their language and culture. Conservancies and community forests, where San people occur, are encouraged to involve the San in decision making, planning and general consultative processes. The process of discussing and consequently developing a subproject for funding with ICEMA must include the San from the very beginning. Subproject proposals will be screened for the inclusion of the San people with explicit attention given to their active involvement in the development of the proposal and, measures to ensure they benefit in a culturally compatible social and economic manner from the subproject. The latter is essential especially when the subproject is likely to adversely affect the San. In this case a subproject proposal must clearly outline measures to be taken to compensate San peoples based on agreed terms and conditions.

The IPDP and Implementation Guidelines elaborate on specific activities that will be incorporated and monitored under project implementation.